Board of Directors
President: Alex Havasy
Vice President: Alfred Jan
Treasurer: Greg Alexander
Recorder: Matt Courtney
Members at large:
Pam Erwin
Paul Gilbert
Ray Sundby
Herman Winick

Happy Birthday
Judith Banister
Betty Faultner
Steven Leon
Jean-Claude Roy
Marie Stevens

Special Thanks
Ambassadors’ Club $1000
Matt Courtney
Pamela Erwin
Herman Winick
Presidents’ Club $500
Jeff Justice
Robert Wallace

Kindly Consider a Monthly Donation!

The Fight Isn’t Over

Much of what the labor movement has fought for has still not been achieved: a livable minimum wage for all workers, guaranteed sick time and paid family leave for major events and emergencies, medical benefits for all that don’t disappear when you lose your job, guaranteed paid vacation, a 40 day workweek and equal pay for equal work.

In addition to the constant pressure to roll back existing gains; changing business conditions like the gig economy, robot assembly lines, and outsourcing jobs to the cheapest location, all present special problems.

“If there is no Struggle, there is no Progress.”
- Frederick Douglass

Guaranteed Workers Rights in the U.S (in most cases)

Workers not otherwise exempt are entitled to at least the federal minimum wage and overtime pay of one-and-one-half times the regular rate of pay. Hours for children under 16 are restricted. Jobs deemed too dangerous are forbidden for children under 18.

Workers are entitled to work and a workplace free from recognized, serious hazards. Safety and health conditions in most private industries are regulated by OSHA or OSHA-approved state programs. OSHA also does workplace inspections.

Most labor and public safety laws and many environmental laws mandate whistleblower protections for employees who complain about violations of the law by their employers. Remedies can include job reinstatement and payment of back wages.

Certain persons who serve in the armed forces have a right to reemployment with the employer they were with when they entered service. This includes those called up from the reserves or National Guard.

Employers may use polygraph tests only in very limited circumstances and only with the employee’s consent.

Employers of 50 or more employees must give up to 12 weeks of unpaid, job-protected leave to eligible employees for the birth or adoption of a child or for the serious illness of the employee or a spouse, child or parent.
|--------|------|-------|------|-------|------|------|
| 1 11:00 AM Sunday Forum  
   Nationalism in the 21st Century video and discussion  
   Led by Carl Angotti  
   12:30 PM Buffet Lunch | 3 | 4 7:30 PM Freethought Discussion  
   A White Wall Will Do! Really! | 5 Thursday Video needs a location once a month each | 6 | 1:00 PM  
   Atheist Abbey Brunch | 8 11:00 AM Sunday Forum  
   Energy and the Environment  
   Alex Canarra  
   12:30 PM Buffet Lunch | 9 | 10 | 11 7:30 PM Freethought Discussion  
   Contact Carl for location | 12 7:30 PM Academic Video Location Needed | 13 | 14 12:00 noon BLOW UP  
   Art CreatedWith Air!  
   Bedford Gallery  
   1601 CivicDr, Walnut Creek  
   925-295-1417  
   bedfordgallery.org  
   Humanist Fun Group | 15 11:00 AM Sunday Forum  
   Two Heads Better Than One?  
   Arthur Jackson  
   12:30 PM Buffet Lunch  
   1:00 Social Action Meeting | 16 7:00 PM Board Meeting  
   Members Welcome | 17 Sunnyvale Shelter Dinner for Homeless  
   Led by Humanists Social Action Event Monthly  
   408-734-2936 | 18 7:30 PM Inquiring Minds  
   408-249-3790 Freethought Discussion | 19 7:30 PM Academic Video Location Needed | 21 | 22 | 23 | 24 7:30 PM Freethought Discussion  
   contact Carl for location | 25 7:30 PM Academic Video  
   What Makes a Problem Moral? Medicine and the Value of Life  
   Mitchell Park Library  
   Palo Alto | 26 6:30 PM Academic Video  
   www.meetup.com/humanistcommunity | 27 | 28 5:00 PM AUTUMN POTLUCK Moved to the Pacifica Home of October 5th  
   Marie Stephens  
   for information contact 665-606-9944 or 665-355-6099 | 29 11:00 AM Sunday Forum  
   A Conversation about Sex in 2019  
   Liz Figueroa  
   12:30 PM Buffet Lunch | 30 |