

## Board of Directors

President: Alex Havasy  
 Vice President: Alfred Jan  
 Treasurer: Greg Alexander  
 Recorder: Matt Courtney  
 Members at large:  
 Pam Erwin Paul Gilbert  
 Ray Sundby Herman Winick

## Happy Birthday

Judith Banister Betty Faultner  
 Steven Leon Jean-Claude Roy  
 Marie Stevens

## Special Thanks

### Ambassadors' Club \$1000

Matt Courtney  
 Pamela Erwin  
 Herman Winick

### Presidents' Club \$500

Jeff Justice  
 Robert Wallace

Kindly Consider a  
 Monthly Donation!

### **Mailing Address:**

Humanist Community  
 1111 W. El Camino Real,  
 Ste 109-343  
 Sunnyvale, CA 94087



## The Fight Isn't Over

Much of what the labor movement has fought for has still not been achieved: a livable minimum wage for all workers, guaranteed sick time and paid family leave for major events and emergencies, medical benefits for all that don't disappear when you lose your job, guaranteed paid vacation, a 40 day workweek and equal pay for equal work.

In addition to the constant pressure to roll back existing gains; changing business conditions like the gig economy, robot assembly lines, and outsourcing jobs to the cheapest location, all present special problems.

*"If there is no Struggle, there is no Progress."*  
 - Frederick Douglass

## Guaranteed Workers Rights in the U.S (in most cases)

Workers not otherwise exempt are entitled to at least the federal minimum wage and overtime pay of one-and-one-half-times the regular rate of pay. Hours for children under 16 are restricted. Jobs deemed too dangerous are forbidden for children under 18.

Workers are entitled to work and a workplace free from recognized, serious hazards. Safety and health conditions in most private industries are regulated by OSHA or OSHA-approved state programs. OSHA also does workplace inspections.

Most labor and public safety laws and many environmental laws mandate whistleblower protections for employees who complain about violations of the law by their employers. Remedies can include job reinstatement and payment of back wages.

Certain persons who serve in the armed forces have a right to reemployment with the employer they were with when they entered service. This includes those called up from the reserves or National Guard.

Employers may use polygraph tests only in very limited circumstances and only with the employee's consent.

Employers of 50 or more employees must give up to 12 weeks of unpaid, job-protected leave to eligible employees for the birth or adoption of a child or for the serious illness of the employee or a spouse, child or parent.





# EVENTS

## September 2019

**Sunday**

**Mon.**

**Tues.**

**Wed.**

**Thur.**

**Fri.**

**Sat.**

1 11:00 AM Sunday Forum  
Nationalism in the 21st Century  
*video and discussion*  
*Led by Carl Angotti*

12:30 PM Buffet Lunch



3

4 7:30 PM  
Freethought  
Discussion




5 Thursday Video needs a  
location once a month each  
A White Wall Will Do!  
Really!



6

1:00 PM  
Atheist  
Abbey  
Brunch



8 11:00 AM Sunday Forum  
Energy and the Environment  
*Alex Canarra*

12:30 PM Buffet Lunch

9

10

11 7:30 PM  
Freethought  
Discussion  
Contact Carl for  
location



12 7:30 PM  
Academic Video  
Location Needed



13

14 12:00 noon  
BLOW UP  
Art Created With Air!  
Bedford Gallery  
1601 Civic Dr, Walnut Creek  
925-255-1417  
bedfordgallery.org  
Humanist Fun Group

15 11:00 AM Sunday Forum  
Two Heads Better Than One?  
*Arthur Jackson*

12:30 PM Buffet Lunch

**1:00 Social Action Meeting**



17 'Sunnyvale  
Shelter Dinner  
for Homeless'  
Led by Humanists  
Social Action Event  
Monthly  
408-734-2635

18 7:30 PM  
Inquiring Minds  
408-246-3790  
Freethought  
Discussion  
contact Carl



19 7:30 PM  
Academic Video  
Location Needed



21

22

11:00 AM Sunday Forum  
Sub-Saharan Africa Humanist  
Entrepreneur Fund  
*Hank Pellissier*

12:30 Festive Arbour Day Lunch



24

25 7:30 PM  
Freethought  
Discussion  
contact Carl for  
location



26



27

28 5:00 PM  
AUTUMN POTLUCK  
Moved to  
at the Pacifica Home of  
**October 5th**  
Marie Stephens  
for information contact  
530-966-0144 or 530-355-0369

29 11:00 AM Sunday Forum  
A Conversation about  
Sex in 2019  
*Liz Figueroa*



12:30 PM Buffet Lunch

30



Details about many of our events can be found at  
**Meetup.com**. Your RSVP is appreciated for planning  
Purposes. [www.meetup.com/humanistcommunity](http://www.meetup.com/humanistcommunity)



### Join a Union